Oklahoma Panhandle State University seeks a President who has or can acquire an understanding of the unique historical position and current importance of Oklahoma Panhandle State University in this geographical region. The successful candidate should understand the need to maintain and extend the institution’s historical program goals, develop new goals, and increase academic and research productivity.

- **Education and Experience**
  - an earned doctorate, or its equivalency with sufficient accomplishments to command professional respect;
  - successful leadership in a major administrative position, preferably in higher education (at least five years preferred);
  - familiarity with long-range academic and strategic planning, financing, policy making, and facilities management, preferably in higher education;
  - five years of university or college teaching experience preferred (experience in a baccalaureate degree granting university/college preferred);
  - demonstrated skills in fiscal management, budget planning, management of funds, and fundraising at the college level;
  - an ability to understand and deal with the processes of funding from a state legislature and a state coordinating board;
  - demonstrated success in personnel management;
  - a broad-based understanding of the agricultural and energy development in this geographical area;
  - an understanding of the key role that a research and experimental program plays in the economic growth of this community;
  - an understanding of business, industrial, and cultural development in a growing economic community;

- **Educational Philosophy and Approach**
  - a commitment to teaching excellence, academic freedom, professional development, and academic scholarship in all disciplines with an appreciation of the highly personal approach to education at Oklahoma Panhandle State University;
  - one who can work effectively with and foster communication among students, faculty, staff, regents, alumni, business leaders, citizens, diverse cultures, and elected officials;
  - a commitment to the enrichment of student life extending beyond the classroom for both traditional and non-traditional students;
  - an awareness of and willingness to implement new technology appropriate to the needs of the University;
  - a commitment to equal opportunity employment;

- **Proven Record of Leadership Abilities**
  - one who communicates ideas in a clear and effective manner and projects a positive image with a history of ethical and professional behavior;
  - one who is experienced in planning, establishing priorities, and accomplishing goals;
  - an ability to manage through a process of delegation and empowerment;
  - one who supports processes essential to effective decision making in higher education;
  - one who is successful in external fund raising through grants, partnerships, and other sources;

- **Personal Qualities**
  - a high degree of personal integrity, honesty and directness;
  - high energy, emotional strength, and enthusiasm for service;
  - an ability to get along with all types of people.